

**VILLAGE OF FALL RIVER  
SPECIAL BOARD MEETING  
Wednesday, October 28, 2015 ~ 6:00 PM  
MINUTES**

**President Slotten called the meeting to order.**

Trustees present: Ninmann, Gould, Robbins (7:30), Schmiechen and Birr (6:15).  
Absent: Freedman

**Approve Agenda\*\*** - A MOTION WAS MADE BY Trustee Birr and second by Trustee Schmiechen to approve the agenda. All Members – aye – motion carried.

**Convene to Closed Session per WI Stat 19.85(1)(c) to discuss employee compensation.** A MOTION WAS MADE BY Trustee Schmiechen and second by Trustee Gould to move to closed session. Roll call vote was taken with all Members – yes – motion carried.

**Reconvene to Open Session per WI Stat 19.85(2)** – A MOTION WAS MADE BY Trustee Ninmann and second by Trustee Gould to reconvene to open session. Roll call vote was taken with all Members – yes – motion carried.

**Compensation of Public Employee\*\*** - A MOTION WAS MADE BY Trustee Birr and second by Trustee Ninmann to authorize Attorney Leslie Sammon to draft a document specifying the terms of an agreement for disability compensation to employee Dan Raley.

The Village will self fund a 90 disability benefit. The starting date can be either 10/22/15, the date of surgery or a date specified on the Medical Leave Request Form.

There will be a 30 day elimination period.

The next 60 days will be paid at 75% of the current pay rate for a 40 hour week. This will be taxable payroll. Wisconsin Retirement and Life Insurance benefits will be paid as normal.

Vacation and/or sick time may be used during the elimination period.

Roll call vote was taken with all Members – yes – motion carried.

**Approval of Handbook for Employees\*\*** - The Judiciary Committee met on October 6, 2015. The Committee is recommending approval of a revised Employee Handbook. A MOTION WAS MADE BY Trustee Gould and approved by Trustee Ninmann to approve the revised Employee Handbook. Roll call vote was taken with All Members – yes – motion carried.

**Policy decision regarding Leaves of Absence\*\*** - No action was taken.

**Donation of sick time to another employee\*\*** - President Slotten has researched other municipalities in Wisconsin. The examples vary quite a bit. The attorney recommended having a policy in place before allowing this donation. A MOTION WAS MADE BY Trustee Gould and second by Trustee Birr to deny the offer of sick time hours from one employee to another because we do not have a policy in place. Roll call vote was taken with all Members - yes – motion carried.

**ADJOURNMENT\*\*** - A MOTION WAS MADE BY Trustee Schmiechen and second by Trustee Ninmann to adjourn. All Members – aye – motion carried.